

Banka BioLoo Limited

Corporate Social Responsibility Policy (CSR Policy)

CONTEXT

Banka BioLoo Limited (“BBL”) has, always, been a responsible corporate citizen and it has various societal obligations. It, always, seeks ways to make a positive impact on the society at large.

The Company has developed its CSR policy in accordance with Section 135 of the Companies Act, 2013, and the Companies (Corporate Social Responsibility policy) Rules, 2014, notified by the Ministry of Corporate Affairs, Government of India. This policy, henceforth called “BBL CSR Policy”, underlines the guiding principles and mechanisms for undertaking various CSR activities/programs by the Company.

In alignment with its vision, as a socially responsible corporate citizen, the Company will continue to enhance value creation in the society and community in which it operates, through its conduct, services and CSR initiatives. It will strive to promote sustained growth in the surrounding environment.

OBJECTIVES

- To operate its business in a sustainable manner, respecting the society and the environment, while recognizing the interests of all its stakeholders;
- To also take up certain activities for eradicating poverty, promoting education, health care and proper sanitation, providing free or subsidized health care to the poor and needy people by organizing various programs;
- To enhance skills of the youth to make them employable, promote entrepreneurship; as also to enable members of the community to start enterprises that contribute to the betterment of the society and the environment;
- To contribute to the activities that are beneficial to the society and community at large;
- To make effective mechanism for undertaking CSR activities;
- To engage with the Company’s key stakeholders in matters related to CSR activities;
- To align the CSR activities undertaken by the company with the applicable laws.

CSR ACTIVITIES /AREAS OF FOCUS/GUIDING PRINCIPLES FOR SELECTION

The list of CSR projects or programmes that are approved to be undertaken shall be in the areas or subjects specified in Schedule VII of the Act, read with Section 135 of the Companies Act, 2013, and rules made thereunder.

Appendix-1 of BBL CSR Policy lists out the indicative list of CSR activities those may be undertaken/ implemented by the Company.

Such list is not exhaustive in nature. Also, the CSR activities undertaken shall not be activities in pursuance of the normal course of business of the Company. Further, the programs or activities that benefit only the employees of the company, or their families shall not be considered as CSR activities.

The Board of Directors and/or the CSR Committee reserve the right to modify, alter or otherwise update Appendix-1 from time to time, and as it deems fit. If there is any inconsistency between BBL CSR Policy, Appendix-1 and/or the Indian regulations, the requirements of the Indian regulations shall prevail. In such scenario(s), the Board of Directors and/or the CSR Committee shall modify, alter or update the BBL CSR Policy and/or Appendix-1 to ensure that it meets the requirements of such regulations.

ORGANIZATION MECHANISM

Composition of the CSR Committee

The CSR Committee shall be constituted by the Board of Directors of the Company, pursuant to the provisions of Section 135 of the Companies Act, 2013, and rules made thereunder as amended from time to time.

Roles and Responsibilities of the CSR Committee

The CSR Committee shall be responsible (for):

- a) To formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII;
- b) To recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- c) To monitor the Corporate Social Responsibility Policy of the company from time to time;
- d) The CSR Committee shall formulate and recommend to the Board, an annual action plan in pursuance of its CSR Policy, which shall include the following:
 - i. The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
 - ii. The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4;
 - iii. The modalities of utilization of funds and implementation schedules for the projects or programmers;
 - iv. Monitoring and reporting mechanism for the projects or programs; and

- v. Identifying the areas for upliftment (details of need) and impact assessment, if any, for the projects undertaken by the company.

Provided that the Board may alter such plan, at any time, during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.

CSR EXPENDITURE

The total amount allocated for the expenditure on CSR activities (“CSR Fund”) for each financial year by BBL’s CSR Committee may include the following:

- a) Two percent (2%) of the average net profits of the Company made during the three immediately preceding financial years (or);
- b) Such amount as may be specified under the applicable laws.

Meaning of Net Profit: Net Profit means, Net Profit as defined in Section 135 of the Companies Act, 2013 and/or Rules made thereunder as amended from time to time.

The CSR Committee of Directors (hereinafter referred to as the “CSR committee”) will decide on the activities to be undertaken in each financial year, and the budget allocation for the same.

All the amounts allocated and amount spent by the Company for CSR activities shall be in compliance of the applicable provisions of the Companies Act, 2013, and rules made thereunder (as amended from time to time) and shall be diligently documented.

IMPLEMENTATION

Subject to compliance with applicable provisions of the law, the CSR activities shall be undertaken by the Company (either by) itself or through -

- a) a company established under Section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or
- b) a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
- c) any entity established under an Act of Parliament or a State legislature;
- d) a company established under Section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities;
- e) any such other method as may be permitted by applicable law from time to time.

MONITORING AND EVALUATION FRAMEWORK

The above will be done based on the annual action plan, formulated by the CSR Committee, and recommended by the Board.

AMENDMENTS

The CSR policy may be amended by the CSR Committee, as and when required, subject to the approval of the Board of Directors of BBL.

DISCLAIMER

While the Company would strive to achieve the objectives of the above Policy, the Company does not make any personal assurance or any commitment to any individual or group, who may be eligible/interested for the benefits under the above Policy, and the Company disclaims any liability, whatsoever on the same.

Appendix - 1

1) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act

Activities, which may be included by Companies in their Corporate Social Responsibility Policies, Activities relating to:

- (i) Eradicating hunger, poverty and malnutrition, “promoting health care, including preventive health care” and sanitation, including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water, including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- (v) Protection of national heritage, art and culture, including restoration of buildings and sites of historical importance and works of art; setting-up public libraries, promotion and development of traditional art and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents, including widows;
- (vii) Training to promote rural sports, nationally recognized sports, Paralympic sports, and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund), or any other fund set-up by the central government for socio-economic development, and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of

Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);

(x) rural development projects;

(xi) slum area development.

Explanation - For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

(xii) Disaster management, including relief, rehabilitation and reconstruction activities.

2) Any other projects or activities /areas /subjects specified by the central government pursuant to Section 135 of the Companies Act, 2013, from time to time.